CREEPERS LTD - COVID 19 RISK ASSESSMENT 01.06.20

REVISED 07.12.20

Covid-19 is a new illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal.

| What are the hazards? | Who might be harmed | Controls Required | Additional Controls | Action by who? | Action by when? | Done |
|--------------------------------------|---|---|--|----------------------|-----------------------|------|
| Spread of Covid-19 Coronavirus | Staff Visitors to your premises Cleaners Contractors Drivers Vulnerable groups – Elderly, Pregnant workers, those with existing underlying health conditions | Hand Washing Hand washing facilities with soap and water in place. Stringent hand washing taking place. See hand washing guidance. Drying of hands with disposable paper towels. Staff encouraged to protect the skin by applying emollient cream regularly Gel sanitisers in any area where washing facilities not readily available | Employees to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace. Encourage staff to report any problems and carry out skin checks as part of a skin surveillance programme | All staff | 03.06.20 | Yes |

| Anyone else who physically comes in contact with you in relation to your business | Cleaning Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods. Toilet Facilities Separate toilet & washing facilities are provided for staff and customers/visitors. All toilets and basins will be cleaned regularly on a rota basis. WC cleaner, anti- bacterial spray and surface cleaner will be provided. | To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice - Posters, leaflets and other materials are available for display. Rigorous checks will be carried out by line managers to ensure that the necessary procedures are being followed. Staff to be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it. Management checks to ensure this is adhered | All staff | 03.06.20 | Yes |
|---|--|--|-----------|----------|-----|
| | Office staff will be responsible for cleaning their own office space. Communal areas will be cleaned by staff on a rota basis. Social Distancing Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by the Public Health Agency | to. | All staff | 03.06.20 | Yes |

| | Taking steps to review work schedules | | | | |
|----|--|--|-----------|----------|-----|
| | including start & finish times/shift | | | | |
| | patterns, working from home etc. to | | | | |
| | reduce number of workers on site at | | | | |
| | any one time. Also relocating workers | | | | |
| | to other tasks. | | | | |
| | Redesigning processes to ensure social | | | | |
| | distancing in place. | | | | |
| | Conference calls to be used instead of | | | | |
| | face to face meetings. | | | | |
| | Ensuring sufficient rest breaks for staff. | | | | |
| | Nursery staff are to take their breaks | | | | |
| | either in their own vehicles or outside | | | | |
| | on the nursery – always observing 2m | | | | |
| | social distancing. | | | | |
| | Staff are to provide their own drinking | | | | |
| | cups/mugs, plates, cutlery. No | | | | |
| | communal items will be provided. | | | | |
| | Wearing of Gloves | Staff to be reminded that wearing of gloves is | All staff | 03.06.20 | Yes |
| | Where Risk Assessment identifies | not a substitute for good hand washing. | | | |
| | wearing of gloves as a requirement of | | | | |
| | the job, an adequate supply of these | | | | |
| | will be provided. Staff will be | | | | |
| | instructed on how to remove gloves | | | | |
| | carefully to reduce contamination and | | | | |
| | how to dispose of them safely. | | | | |
| | now to dispose of them salely. | | | | |
| LL | | 1 | | | |

| RPE | | All staff | 03.06.20 | Yes |
|--|---|---------------------------------|----------|-----|
| Public Health guidance on the use of PPE (personal protective equipment) to protect against COVID-19 relates to health care settings. In all other settings individuals are asked to observe social distancing measures and practice good hand hygiene behaviours Where RPE is a requirement for risks associated with the work undertaken the following measures will be followed- | To minimise the risk of transmission of COVID-19 during face-fit testing the following additional measures should be carried out — Both the fit tester and those being fit tested should wash their hands before and after the test. Those being fit tested with non-disposable masks should clean the mask themselves before and immediately after the test using a suitable disinfectant cleaning wipe (check with | Fit Tester – Robert Ryall | | |
| Tight-fitting respirators (such as disposable FFP3 masks and reusable half masks) rely on having a good seal with the wearer's face. A face fit test will be carried out to ensure the respiratory protective equipment (RPE) can protect the wearer. Wearers must be clean shaven. | manufacturer to avoid damaging the mask). Test face pieces that cannot be adequately disinfected (e.g. disposable half masks) should not be used by more than one individual. Fit testers should wear disposable gloves when undertaking cleaning of the tubes, hoods etc. and ensure they remove gloves following the correct procedure (PDF) Internal communication channels and cascading of messages through line managers will be carried out regularly to reassure and support employees in a fast changing situation. | | | |

| Symptoms of Covid-19 | | Robert | 03.06.20 | Yes |
|--|---|------------|----------|-----|
| Symptoms of Covid-19 | | Ryall | 05.06.20 | 165 |
| If anyone becomes unwell with a new | Line managers will offer support to staff who are | ityaii | | |
| continuous cough or a high | affected by Coronavirus or has a family member | John Ryall | | |
| temperature in the workplace they will | affected. | | | |
| be sent home and advised to follow the | | | | |
| stay at home guidance. | | | | |
| Line managers will maintain regular | | | | |
| contact with staff members during this | | | | |
| time. | | | | |
| | | | | |
| If advised that a member of staff or | | | | |
| public has developed Covid-19 and | | | | |
| were recently on our premises | | | | |
| (including where a member of staff has | | | | |
| visited other work place premises such | Communicate with companies we deliver | | 03.06.20 | Yes |
| as domestic premises), the | to/from to ensure welfare facilities will be | Robert | | |
| management team of the workplace | available to our drivers. Allowing delivery drivers | Ryall | | |
| will contact the Public Health Authority | adequate breaks to avail of proper welfare | | | |
| to discuss the case, identify people | facilities. | John Ryall | | |
| who have been in contact with them | | | | |
| and will take advice on any actions or | | | | |
| precautions that should be taken. | | | | |
| https://www.publichealth.hscni.net/ | | | | |
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| <u>Drivers</u> Procedures in place for Drivers to ensure adequate welfare facilities available during their work - | | Robert Ryall John Ryall | 03.06.20 | Yes |
|--|--|-------------------------------|----------|-----|
| COVID-19-guidance on freight transport. | | | | |
| Persons should not share vehicles or cabs, where suitable distancing cannot be achieved. | | All company drivers | 03.06.20 | Yes |
| Mental Health Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help | Regular communication of mental health information and open door policy for those who need additional support. | Robert Ryall John Ryall | 03.06.20 | Yes |